



**San Francisco Veterans Administration Medical Center  
Postdoctoral Residency in Clinical Neuropsychology**

**Brochure and Application Materials**

**2014-2016**

Johannes Rothlind, Ph.D.  
Director, Clinical Neuropsychology Post-doctoral Residency Training Program

# Postdoctoral Residency Program In Clinical Neuropsychology

## TABLE OF CONTENTS

|   |    |
|---|----|
| PREFACE   | 4  |
| POSTDOCTORAL CLINICAL NEUROPSYCHOLOGY RESIDENCE PROGRAM                             |    |
| The Training Setting  | 5  |
| Patient Population  | 6  |
| Clinical Neuropsychology Residency Training Model, Goals, and<br>Program Philosophy | 6  |
| Specific Training Settings  | 8  |
| Training Experiences:   | 9  |
| -Rounds and Didactics   | 9  |
| -Clinical Training Experiences  | 11 |
| -Opportunities for Mentored Research  | 12 |
| -Training in Teaching and Supervision   | 12 |
| -Experience in Program Administration/Management/Leadership                         | 13 |
| Program Structure (Examples - Year 1 and Year 2)                                    | 13 |
| Supervision and Evaluation of Trainee Performance and Progress                      | 14 |
| Requirements for Completion   | 15 |
| Facility and Training Resources   | 15 |
| Administrative Policies and Procedures  | 15 |
| POLICY & PROCEDURES FOR PROBLEMATIC RESIDENT PERFORMANCE AND DUE PROCESS            |    |
| Introduction  | 16 |

|   |           |
|---|-----------|
| Definitions of Problematic Behaviors                      | 16        |
| Policy  | 17        |
| Procedures and Due Process                                | 17        |
| Grievance Policy & Procedures                             | 18        |
| <b>Application &amp; Selection Procedures</b>             | <b>19</b> |
| <b>Core Faculty</b>                                       | <b>23</b> |
| APPENDIX: Biographies, Core Teaching Faculty              | 24        |
| APPLICATION: SFVAMC Residency in Clinical Neuropsychology | 27        |
| APPLICATION CHECKLIST                                     | 28        |

**Dear Prospective Applicant:**

Thank you for your interest in the **two-year Postdoctoral Clinical Neuropsychology Residency** at the **San Francisco VA Medical Center**, with training scheduled to begin September 2, 2014. One stipend will be available, at a rate of \$50,008 annually the first year and \$52,709 the second year. Federal health insurance coverage, holiday, sick and professional leave are provided.

The residency training emphasis is in **clinical neuropsychology**. The resident will attend didactic seminars and rounds, receive supervised experience in clinical assessment and consultation, clinical interventions, research, teaching and supervision, and gain familiarity with administrative roles of clinical psychologists working in a VA hospital. The fellowship will satisfy Postdoctoral supervised hour requirements for California licensure, and provide experiences that satisfy eligibility criteria for ABPP certification in Clinical Neuropsychology. Candidates must have completed an APA-approved internship and an APA-approved doctoral program prior to start of residency. Application deadline is **January 10, 2014**.

The national training mission of VA is broad and explicitly includes training of health care professionals for the nation, as well as for the VA system. We train residents to be qualified to go on to VA jobs, and others to go on to work in research, other medical centers and the private sector.

The training program in Clinical Neuropsychology at the San Francisco VA Medical Center is accredited by the Commission on Accreditation (CoA) of the American Psychological Association. The next site visit is scheduled for 2019.

Please review our residency brochure and fill out the application form. Note that we prefer that you email your completed application to [sfvamc\\_mhs\\_clinical\\_neuropsychology\\_residency\\_program@outlook.com](mailto:sfvamc_mhs_clinical_neuropsychology_residency_program@outlook.com). If you have any questions about the residency, please feel free to call Johannes Rothlind Ph.D. at (415) 221-4810 ext 6346 or e-mail [johannes.rothlind@va.gov](mailto:johannes.rothlind@va.gov). SFVAMC is an Affirmative Action/Equal Opportunity Employer. Minority applicants are especially encouraged to apply.

Johannes Rothlind, Ph.D.  
Director, Clinical Neuropsychology Post-doctoral Residency Training Program  
Mental Health Service (116B)  
VA Medical Center  
4150 Clement Street  
San Francisco, CA 94121

**POSTDOCTORAL CLINICAL NEUROPSYCHOLOGY RESIDENCY PROGRAM**  
**San Francisco VA Medical Center**

**The Training Setting**

The San Francisco VA Medical Center, or "Fort Miley," as it is known to native San Franciscans, is a nationally known teaching hospital in one of the most cosmopolitan cities in the world. Located on a hill seven miles from downtown San Francisco, the hospital overlooks the Pacific Ocean to the west and the Golden Gate Bridge to the north. The grounds cover approximately 30 acres and include 23 buildings.

Each year San Francisco VA Medical Center provides Services to more than 400,000 veterans living in an eight-county area of Northern California. The SFVAMC is a tertiary referral center for other centers within VISN 21. The Medical Center provides diagnostic and treatment services in a number of specialty areas including neurological diseases, cardiology, oncology, renal dialysis, and open heart surgery in addition to mental health treatment. For the past years, VISN 21 has been a Mental Illness Research, Education and Clinical Center (MIRECC) site, with the SFVAMC serving as a primary component. In 1997, the SFVAMC also developed the first comprehensive VA Parkinson's Disease Research Education & Clinical Center (PADRECC), which has become the model for other PADRECCs nationally. The comprehensive Epilepsy program at the SFVAMC has been designated as a DVA Clinical Program of Excellence. The VA provides cognitive rehabilitation services to OEF/OIF veterans suffering from Traumatic Brain Injuries.

The Medical Center is fully accredited by the Joint Commission for its general medical and surgical programs as well as its psychiatry and substance abuse programs. It is approved by the American Medical Association for the training of medical students and residents in all of the major specialties and subspecialties, the Council of Teaching Hospitals of the Association of American Medical Colleges, and the West Bay Hospital Conference.

Educating future health care providers is one of the five missions of the SFVAMC and has a major presence within this institution. The San Francisco VA Medical Center is affiliated with the University of California, San Francisco (UCSF), one of the top ranked medical schools in the country, and we train 1500 of their students in 60 professional and allied health academic programs yearly.

The SFVAMC has a long tradition of psychology training. The psychology pre-doctoral internship has been APA-accredited since 1979 with three full-time VA-funded pre-doctoral clinical positions. In 2000, the SFVAMC Mental Health Service inaugurated a VA-funded clinical Postdoctoral psychology fellowship program in clinical psychology with emphasis in the areas of Substance Abuse and PTSD which is fully accredited by the American Psychological Association Committee on Accreditation. Subsequently we have added post-doctoral training positions in Women's Mental Health, Primary Care, HIV Mental Health, Psychosocial Recovery, and Rural Psychology. In 2006 the SFVAMC was awarded funding for a two-year clinical neuropsychology fellowship (now "residency") training position, and in 2010 four newly funded fellowships were added to the Postdoctoral Program, including expansion to a second position in Rural Psychology and Primary Care, a new position in Geropsychology and Women's Mental Health and Primary Care.

Psychological services and psychology training at the SFVAMC are integrated within Mental Health Service programs and primary care medicine programs and other specialty programs, including Neurology. The relationships between psychology and other programs are enormously collaborative. The SFVAMC Mental Health Service has both inpatient and outpatient programs, and our staff are engaged in multidisciplinary care in a variety of settings, interacting with a variety of specialty medical teams and service providers. Disciplines represented on

these multidisciplinary teams include general medicine, neurology, psychiatry, other medical specialties, clinical psychology, nursing, social work, addiction specialist, neurophysiology, speech pathology, physical therapy, and vocational rehabilitation. Cornerstones of our Psychology training model include development of advanced clinical proficiencies and knowledge in clinical psychology but also exposure of our trainees to the unique contributions of various disciplines in a multidisciplinary health care environment serving veterans.

The psychology staff is comprised of 22 Ph.D.s and three Psy.D. Psychologists, including four actively involved in clinical neuropsychology service delivery. The staff members are UCSF faculty and VA Medical Staff and have clinical privileges to provide a very broad range of services. Our staff and trainees have access to the UCSF library, colloquia and seminars including weekly Psychiatry Grand Rounds. Mental Health Grand Rounds occur monthly at the SFVAMC.

Our Medical Center is the #1 ranked VA Medical Center in terms of research grants. Investigations of particular relevance to this residency include: Parkinson's disease, molecular genetics of neuropsychiatric disorders, Alzheimer's disease, stroke and advances in medical neuroimaging. The SFVAMC also has a Research Enhancement Award Program (REAP) in aging.

### Patient Population

The San Francisco VA Medical Center serves a predominantly male population ranging in age from 18 to 90+ years, although the number of women accessing services is increasing. A Women's Health Program serves our 2000+ women veterans. Veterans of all ages receive general medical as well as specialized evaluation and treatment at the SFVAMC and affiliated CBOC. All racial/ethnic groups are represented and there is a large LGBT community. Patients span the spectrum of socioeconomic classes but most are considered "working class." Veterans do not have to have served in a war to receive benefits; however, the largest cohorts are the World War II / Korean Conflict veterans, most of whom are 65 to 90 years old, and the Vietnam Era veterans who are now in their fifties. Veterans from the Persian Gulf War (Desert Storm, Desert Shield) and the current conflicts in Iraq and Afghanistan (Operation Enduring Freedom [OEF], Operation Iraqi Freedom [OIF]) also receive health care in the VA system. Of late, particular attention has been paid to program development and special services in order to meet the needs of our returning soldiers.

### **Clinical Neuropsychology Residency Training Model, Goals, and Program Philosophy**

The training model for CN Residency at the San Francisco VAMC derives from the prevailing model within the field of Clinical Neuropsychology that has been outlined by the Houston Conference Guidelines. Consistent with these guidelines, our program entails two years full-time supervised clinical training and didactic experiences, embracing a scientist-practitioner philosophy and organized to gradually expose the resident to increasingly advanced training activities. In keeping with Houston Conference guidelines for training in Clinical Neuropsychology our goals for training include resident's achievement of

- a) advanced skill in the neuropsychological evaluation, treatment, and consultation to patients and professionals sufficient to practice on an independent basis
- b) advanced understanding of brain-behavior relationships
- c) scholarly activity
- d) skills needed to teach and supervise trainees developing expertise in clinical neuropsychology.

The training model at the SFVAMC fosters development of highly specialized skill and expertise within traditional spheres of clinical neuropsychology while also challenging the resident to cultivate a complex, integrative bio-psychosocial perspective in their clinical consultation to a broad range of veteran clients.

The training model is developmental in nature. We recognize that residents come to us with different levels of experience and we strive to build upon baseline skills acquired during graduate school and predoctoral internship. The resident will be granted progressively more autonomy and responsibility over the course of the year in an organized sequence. At completion of the training the successful resident will be eligible for state or provincial licensure or certification for the independent practice of psychology and for board certification in clinical neuropsychology by the American Board of Professional Psychology.

Advanced training in Clinical Neuropsychology is achieved at the residency level through:

- Focused learning by means of intensive immersion in supervised clinical experiences working with qualified mentors expert in clinical neuropsychology
- Didactic training to provide a background and context in the empirical, clinical and other literatures relevant to clinical neuropsychology.
- Opportunity to acquire leadership, program development and supervisory skills.
- Greater depth of supervised clinical experiences than is feasible for a psychology intern on the same rotations. Examples include exposure to a wider variety of patients, more complicated or challenging cases, or cases requiring specialized skill sets.
- Opportunity to participate in research activities relevant to clinical neuropsychology under the mentorship of psychologists, psychiatrists and neurologists and other neuroscientists involved in cutting-edge research in these areas.
- Professional development and socialization into the profession and practice of Clinical Neuropsychology, including being treated as a junior colleague and internalizing the role of Clinical Neuropsychologist and teacher.
- A variety of didactic and experiential training opportunities designed to foster multicultural competence and the ability to work effectively with individuals of various ethnic backgrounds, sexual orientation status, and religious affiliations.

We believe that adherence to the scientist-practitioner model is the most effective means to develop competent practitioners in neuropsychology who can rapidly incorporate new knowledge into their clinical practice. Our training program is sensitive to individual differences and diversity and is predicated on the idea that Clinical Neuropsychology practice is improved when we develop a broader and more compassionate view of individual differences. In our efforts to train culturally aware and competent clinical neuropsychologists, our program integrates diversity-focused training in the forms of clinical supervision, didactic seminars, and clinical case conferences. Our program faculty has expertise working with patients from various racial/ethnic groups, sexual/gender orientations, religious affiliations, and age groups. Our program's commitment to cultural

competence and diversity awareness is reflected in our active and expanding Psychology Diversity Committee, with members representing all levels of psychology at the SFVA, including faculty, fellows, interns, and externs. The Diversity Committee aims to provide a professional and open atmosphere that respects diversity and provides a forum to discuss issues related to cultural competence and diversity in evaluation and treatment settings.

### **Specific Training Settings**

- 1) SFVAMC Neuropsychological Assessment Program: This program offered by the Mental Health Service provides specialized assessment and consultation services. Consultations are provided in response to referrals from a broad range of general medical and mental health clinics and specialty programs within Neurology at the SFVAMC including the Memory Disorders, Epilepsy, TBI, and Movement disorders (Parkinson's Disease Education, Research and Clinical Center, PADRECC) clinical teams. The program provides neuropsychological evaluations to veterans with developmental, acquired, and neurodegenerative disorders, and to veterans with comorbid medical and mental health conditions. Specialized evaluation services include learning disability evaluations, dementia screening evaluations, and pre-surgical assessment of patients with brain tumors, Parkinson's disease and other movement disorders, and epilepsy. Consultation to the multidisciplinary Pain Clinic is also provided. Depending on referral question, the evaluations may be designed to characterize the pattern of neuropsychological deficits and ability, monitor changes in functioning, facilitate refined diagnosis, rehabilitation planning, and family and caregiver adjustment. Supervisors: Johannes Rothlind, Ph.D., Charles Filanosky, Ph.D.
- 2) SFVAMC Neurology Rehabilitation Medicine TBI Program: This multi-disciplinary clinical program emphasizes interprofessional consultation among neurologists, rehabilitation medicine physicians, clinical neuropsychologists and other clinical psychologists, psychiatrists, social workers and primary care physicians. The program focuses on evaluation and treatment of OEF/OIF veterans suffering symptoms associated with a history of head trauma, frequently in the context of comorbid PTSD or other adjustment issues, and challenges the clinician to remain sensitive to clinical issues that lie at the interface of neurocognitive and emotional functioning. Current VA Merit and Research Career Development Awards support the implementation and refinement of evidence-based neurocognitive rehabilitation of individuals suffering TBI.
- 3) UCSF Memory And Aging Center at UCSF: This program provides evaluation and care for individuals with cognitive problems, conducts research on causes and cures for degenerative brain diseases, and serves to educate health professionals, patients and their families. Comprehensive evaluation services are provided in order to determine the cause or causes of the patient's symptoms and to recommend treatment. The Center is staffed by specialists from a wide-variety of disciplines including neurology, neuropsychology, geriatrics, geropsychiatry, pharmacy, nursing, social work and speech pathology. Supervisor: Joel Kramer, Psy.D., ABPP-CN
- 4) UCSF Epilepsy Center. This program offers neuropsychological assessment of pre-surgical patients, Wada (sodium amytal) assessments and intra-operative speech mapping related to lateralization of language and memory functioning. In this rotation, the resident interacts in clinical case conferences with neurologists, EEG technicians, neuroradiologists, clinician nurse specialists, and interventional radiology staff, becoming more familiar with the professional roles of each, and gaining familiarity with unique assessment and treatment needs of patients suffering different varieties of epilepsy. (Briana Paul, Ph.D. [Neuropsychologists, UCSF Epilepsy Program,])

## **Program Structure**

### **Training Experiences:**

Rounds and Didactics (4-6 hours weekly) include the following:

*Neuropsychology Seminar/Case Conference* (Wednesday 1-2:30, Friday 1-2pm). Required for first and second year residents, except for Friday meeting which is not required while Resident is in the UCSF Memory and Aging Center rotation. The Seminar covers foundations of neuropsychology, including functional neuroanatomy, neuropathology, and assessment and consultation and clinical intervention. Residents assist in organizing this course, which is also open to pre-doctoral interns and practicum students in clinical neuropsychology rotation, as well as to other interested staff, residents, and fellows. The seminar alternates case-based with didactic presentations covering foundational topics in neuropsychology (functional neuroanatomy, relevant cognitive domains, clinical syndromes, legal and ethical considerations, human diversity, psychometric issues). The resident will be assigned specific foundational topics as related to their training needs. Neuropsychology staff will direct a review of current literature as applied to clinical case presentations to further foster evidence-based practice. The seminar meets 2 hours weekly, in two separate meetings, one focused on general topics and one more focused on topics of greater relevance in geriatric neuropsychological assessment.

*Post-doctoral Fellowship Seminar.* (Mondays, 3-4pm). Required for first year and optional for second year residents unless new material is being presented: Residents will attend weekly seminars covering a wide range of advanced issues in psychology presented by various staff to the all VAMC post-doctoral residents (e.g., mandatory training modules necessary for professional licensure, Serious Mental Illness, Trauma, and Neuropsychology; weekly meeting).

*Post-doctoral Diversity Seminar,* (Second Tuesday of each Month, 2:30-3:30pm). Required for first year and optional for second year residents unless new material is being presented. Residents will attend monthly seminars covering a wide range of advanced diversity issues in psychology presented by staff from the diversity sub-committee of the Training Committee to the VAMC post-doctoral resident and residents (monthly)

*Brain, Mind and Behavior UCSF School of Medicine:* 10-week intensive series of lectures, small group and laboratory sessions at UCSF School of Medicine. This course work covers CNS neuroanatomy and neuropathology, the neurological examination, and reviews multiple CNS disease prototypes. Required for residents without prior intensive neuroanatomy coursework, optional for others, but strongly encouraged.

*UCSF Memory and Aging Center Neuropsychology Seminar:* Weekly didactic covering a wide range of topics pertinent to clinical neuropsychology, including neuroanatomy, neuroimaging, cognitive, behavioral, and psychosocial manifestations of a variety of neurodegenerative disorders, assessment, and clinical intervention.

*TBI/PTSD Journal Club* (2<sup>nd</sup> Tuesday 12-1pm) Multidisciplinary meeting (neurology, neuropsychology, PTSD psychology, primary care) focusing on discussion/review of pertinent research and clinical issues related to assessment and rehabilitation of TBI and PTSD. Required during rotation.

*Monthly Cognitive Rehabilitation Psychology Seminar* (4<sup>th</sup> Tuesday, 12-1pm). Multidisciplinary didactic seminar offers training on topics relevant to rehabilitation neuropsychology, including theory and technique of rehabilitation, viewed from an inclusive, adaptive, person-centered perspective, Didactics and case discussion focus on techniques to support people who have experienced a disability of any sort to live fully and richly, and incorporates a true biopsychosocial model. As such, rehab principles and practices are suitable to most any

setting, not just for persons with stroke or TBI, and trainees from a range of disciplines and specialty areas are welcome. Leaders: Charles Filanosky Ph.D. and Tatjana Novakovic-Agopian Ph.D. Required.

*UCSF Memory and Aging Center Behavioral Neurology Case Conference and Grand Rounds (Friday):* Weekly case presentations covering complex topics in neurology. A wide range of didactic training opportunities occur through the UCSF Memory and Aging Center, including the inter professional clinical case conference where all cases are discussed, a weekly Cognitive Neuroscience Seminar, and monthly Frontotemporal Dementia Teaching Case, monthly Clinical-Pathological Case Conference. Required during clinical rotation.

*UCSF Epilepsy Clinic Case Conferences and SFVAMC Friday Epilepsy Case Conference:* These interdisciplinary clinical team meetings involve comprehensive review and discussion of findings from all clinical studies and presentations by staff and advanced trainees from the various clinical disciplines involved in the care of patients with known or suspected epilepsy (neuroradiology [MRI], neuropsychology [psychological and neuropsychological test results, Wada test findings and neurology [history and clinical findings, including EEG and other results], neurosurgery, and other disciplines) for clinical formulation and treatment planning.

*Neuropsychology Rounds:* Dr. William Lynch Ph.D. ABPP-CN also coordinates a monthly case conference that is hosted by the VA-Northern California Health Care System and the Alzheimer's Dementia Center (Martinez campus), John Muir Hospital, Kaiser-Vallejo Rehabilitation Hospital, and Medical Hill Rehabilitation Center on a rotating basis. Members present clinical cases that often quite perplexing and unusual, with the goal of "stumping" or challenging the experts (Monthly, fall and spring of each year).

*Neuroimaging Rounds and Brain Cuttings (encouraged when available):* These didactic opportunities are periodically available across the year at SFVAMC, and residents are encouraged to attend. The neuroimaging rounds cover special topics in neuroimaging and related neurological disorders and are presented through the department of radiology at the VAMC. Brain cuttings are presented through the Pathology department at the SF VAMC.

*Psychiatry, Neurology, and Cognitive Neuroscience Grand Rounds/Presentations (Optional for first and second year residents):* Special topics in psychiatry and neurology are presented through the UCSF School of Medicine and the San Francisco VAMC.

*Martinez VA Quarterly OMNI Rounds – Imaging review with Dr Bob Knight (involves brief neurological evaluations and imaging review of 3-4 patients and scan review) –alternates between UC Berkeley and Martinez VA; Residents welcome to attend*

*San Francisco General Hospital Neurosurgery TBI Clinic and scan review: 1<sup>st</sup> Thursday of the month: 9-12* Monthly multidisciplinary clinic (neurosurgery, neurology, neuropsychology, social work, physiatry) involving team evaluation and treatment recommendations for patients with TBI and stroke. 12-1: Lecture. 1:30-3:00 CT scan review and discussion of patients seen that morning. Resident has opportunity to observe morning clinic and attend afternoon lectures, scan review.

Attendance at meetings of local, national and international professional societies is also strongly encouraged. (Residents are encouraged to participate in professional societies both on the local and national level. The Northern California Neuropsychological Forum (NCNF) is an active group of neuropsychologists who meet monthly for didactic presentations that vary from 1-3 hours or longer. This group also provides occasional day long presentations from a recognized leader in the field. Residents are also encouraged to attend national conferences, such as the International Neuropsychological Society (INS) National Academy of

Neuropsychology (NAN), and APA (particularly the program offerings of the Division 40, Clinical Neuropsychology).

### Clinical Training Experiences:

The resident will gain clinical expertise and exposure to a broad range of clinical conditions through rotations in different clinical settings. Residents receive training in clinical neuropsychological assessment and consultation through the SFVAMC Neuropsychology Assessment Program throughout the course of their training. The resident may elect one or more the clinical programs served by the Neuropsychology assessment and consultation team (e.g. Memory Clinic, Epilepsy program, PADRECC, Medical Practice Clinic) for greater exposure and more advanced training. Either Memory and Aging Center or Memory Clinic are required for one year during the residency. One year of training in the Neuro Rehabilitation TBI clinic is required. Additional rotations may take the form of regular weekly clinical involvement over the course of the residency, or may be in the form of more time-intensive but time-limited rotations lasting from 3-12 months.

- 1) SFVAMC Neuropsychological Assessment Program: The resident gains advanced training in provision of a range of clinical neuropsychological services including neurocognitive screenings, comprehensive neuropsychological evaluations and consultations, feedback and education (to patients, family, and referral sources) and brief interventions with patients and families/caregivers. Consultations are provided to general medical and mental health clinics as well as to specialty programs, including the Memory Disorders, Epilepsy and Movement disorders clinical teams. Residents gain opportunities to conduct neuropsychological assessment of pre-surgical patients in the Movement Disorders and Epilepsy programs, including Wada (sodium amytal) assessments and intra-operative speech mapping related to lateralization of language and memory functioning in epilepsy patients. Residents also gain experience evaluating and consulting regarding diagnosis and treatment of veterans with suspected psychogenic non-epileptic seizures, somatization disturbances and malingering. Evaluations are tailored to facilitate refined diagnosis, rehabilitation, optimization of residual functioning and community integration (including enhancement of patient role functioning, and family and caregiver adjustment). Supervised experience with individual therapy and rehabilitation is also available. Residents also gain experience in interpreting longitudinal change in neuropsychological test performance in different clinical settings. Supervisors: Johannes Rothlind, Ph.D., Charles Filanosky, Ph.D.
- 2) Neurology Rehabilitation TBI Program at SFVAMC: The resident will gain supervised experience focused on evaluation and treatment of veterans known or suspected to be suffering symptoms associated with head trauma and PTSD. In many cases, consultation explores clinical issues that lie at the interface of neurocognitive and emotional functioning. Skills gained by the resident will extend to TBI-related psychoeducation for recently discharged veterans, detailed neuropsychological evaluation to aid diagnosis, rehabilitation planning, consultation in a multidisciplinary setting, and neurocognitive rehabilitation. Supervisors: Tatiana Novakovic-Agopian, Ph.D.
- 3) Memory And Aging Center at UCSF: The resident will become part of a multidisciplinary team that provides screening, differential diagnosis, and consultation for adults with known or suspected dementia arising in late-life. The resident gains facility in carrying out neuropsychological assessment of dementia and consultation in a multidisciplinary environment. The resident will gain more direct familiarity with the roles of other professionals (neurology, geriatric psychiatry, geriatric medicine, social work, geriatric nurse practitioners) in the evaluation, care and treatment of individuals with cognitive impairment. The resident will obtain additional experience collaborating

in assessment and treatment of adults suffering less common forms of cortical dementia's such as Fronto-Temporal Dementia. Supervisors: Joel Kramer, Psy.D., ABPP-CN.

- 5) SFVAMC Comprehensive Epilepsy Center and UCSF Epilepsy Center: The resident gains opportunities to conduct neuropsychological assessment of patients with epilepsy and psychogenic non-epileptic seizures, including Wada (sodium amytal) assessments and intra-operative speech mapping related to lateralization of language and memory functioning. In this rotation, the resident interacts in clinical case conferences with neurologists, EEG technicians, neuroradiologists, clinician nurse specialists, and interventional radiology staff, becoming more familiar with the professional roles of each, and gaining familiarity with unique assessment and treatment needs of patients suffering different varieties of epilepsy. Supervisors: Johannes Rothlind, Ph.D. SFVAMC; Briana Paul, Ph.D.; Neuropsychologists, UCSF Epilepsy Program,])
- 4) SFVAMC Medical Practice Psychology and Pain Clinic. The post-doctoral resident will have opportunities to gain additional supervised experience consulting to multidisciplinary medical team, including primary care physicians, neurologists, and anesthesiologists, concerning psychological factors relating to assessment and treatment of health conditions and chronic pain (neuropathic pain, diabetic neuropathy, spinal chord injury, and other degenerative and traumatic conditions). Supervision: Charles Filanosky, Ph.D.

#### Opportunities for Mentored Research Experience

The resident will have the opportunity to assist or develop his/her own project within our one of our ongoing clinical research studies. Some ongoing projects carried out at the SFVAMC include studies examining methods of cognitive rehabilitation for TBI, PTSD, neuropsychological functioning in Parkinson's disease, outcomes of deep brain stimulation for Parkinson's Disease, pre-clinical markers for dementia, interventions to enhance cognitive function in late life, neuropsychological and neuroimaging markers of healthy aging and neurodegenerative dementia, and methods for the assessment of self-appraisal of neuropsychological functioning in healthy adults and individuals with neurological disease. Residents are encouraged to become engaged in research and to present their research work within our group, submit it to national meetings such as the International Neuropsychological Society, the National Academy of Neuropsychology and the Cognitive Neuroscience Society, and to prepare and submit research manuscripts or other scholarly material to peer review journals. Each resident will be expected to spend at least 4 hours a week engaged in mentored scholarly activity. This may include participation in on-going research, preparation of a literature review, or development of an independent research project. Residents are expected to develop a product suitable for presentation at a scientific meeting or submission to a peer-reviewed journal during the course of their residency. (Time: 4-10 hours weekly).

#### Teaching and Supervision:

The resident gains experience in the teaching of neuropsychological assessment and consultation skills to predoctoral interns throughout their training experience. The resident will prepare and give formal didactic presentations on topics related to clinical neuropsychology at least twice yearly, and engage in supervision of the clinical neuropsychological assessments carried out by pre-doctoral trainees (2-4 hours weekly).

## Experience in Program Administration/Management/Leadership:

In keeping with our philosophy that postdoctoral fellows are considered “junior colleagues,” fellows also attend the Psychology Faculty Meeting chaired by Dr. Russell Lemle, Chief Psychologist, which meets 2-3 times per month. The agenda for this meeting focuses on issues current psychologists on staff are facing.

The resident will be encouraged to participate in ongoing program development in a continuously evolving medical center health-care environment. The resident will be provided with opportunities to participate in ongoing management and direction of clinical program, including program development, and involvement in administrative activities related to maintaining and improving service delivery and clinic functioning.

All fellows will choose an administrative project. Examples of such are serving on Externship Coordination team, assisting with Quality Improvement Projects, clinical case-load tracking procedures, organizing training seminars, etc..

Time commitment: The fellowship requires a one-year (52 week), full-time training commitment of approximately 40 hours per week. The Clinical Neuropsychology Fellowship requires a two-year commitment.

### **Program Structure (Example)**

#### Program Structure (Example)

##### Year One:

##### A. 80% Clinical

1. Core Experience (60%)
  - a. 40% (6-8 patient/family contact hours) SFVAMC Neuropsychology Programs
  - b. 20% (3 contact hours) SFVAMC Neuro Rehabilitation Medicine – TBI Clinic
2. Elective Rotation Experiences (20%)
  - a. 15% time (3 contact hours) UCSF Memory and Aging Center (6-12 months).
  - b. 15% time (3 contact hours) UCSF Epilepsy Clinic (6-12 months)
  - c. 5% time (1 contact hour) Health Psychology / Pain Management

##### B. 20% Didactic/Research/Administrative

1. 4-6 hours per week didactics conducted at the SFVAMC, UCSF, and other local sites, including core courses, research seminars, grand rounds, neuro-imaging clinic, and neuroscience presentations.
2. The Resident must identify one or more research mentors. The mentor may be a member of the neuropsychology faculty or another investigator. with a VA and/or UCSF faculty appointment.
3. The resident is encouraged to collaborate with program leaders to carry out activities related to ongoing program development and leadership/administration.

Year Two:

- A. 70% Clinical
  - 1. Core Clinical Experience
    - a. (40%) (6-8 patient/family contact hours) SFVAMC Neuropsychology Program
  - 2. Elective Rotation Experience (30%)
    - a. 15% time (3 contact hours)\_UCSF Memory and Aging Center (6-12 months)
    - b. 15% time (3 contact hours) UCSF Epilepsy clinic (6-12 month)
    - c. 15% time (3 contact hours) SFVAMC Rehabilitation Medicine – TBI Clinic (6-12 months)
- B. 30% Research/Didactic/Teaching and Administrative
  - 1. Each resident will have one full day (8 hours) protected research time, contingent on demonstration of productivity during their first year. Similar to the first year, scholarly activities may include participation in on-going research, preparation of a literature review, or development of an independent research project.
  - 2. 2-4 hours per week didactics and teaching
  - 3. The resident is encouraged to continue collaborating with program leaders to carry out activities related to ongoing program development and leadership/administration.

**Supervision:** Fellows will receive at least four hours of regularly scheduled supervision per week with a minimum of two supervisors, at least two of which will be individual supervision. Supervision and evaluation methods include self-report of clinical work, supervision sessions, live observation of client and/or staff interactions; review and co-signature of all written material such as progress notes or other additions to the computerized patient record system; observation of case formulation and case presentation in staff meetings, treatment planning conferences, and other multidisciplinary settings; review of process notes, audiotape recording and/or videotape recording of psychotherapy and assessment sessions; and the review of psychological testing protocols and reports. Fellows should expect to be assigned readings and literature reviews as part of their supervision.

**Evaluations:** Our goal is to produce graduates who are prepared to assume different roles as professional clinical neuropsychologists. The training goals stated above describe the competencies that we feel are essential for this overarching goal. Evaluations are necessary to guide and determine our progress in obtaining this goal. Residents are formally evaluated twice per year (6 months and 12 months). Evaluations are discussed with fellows and may be modified by mutual agreement before being placed in the training files. Fellows also are asked to evaluate their supervisors and clinic rotations at each evaluation period and an exit interview with the Director of Clinical Training will be completed at the end of fellowship to solicit feedback and suggestions for the program going forward.

In response to APA's increasing emphasis on setting, measuring and objectifying criteria for acquisition of these skills, our Evaluation forms are used to quantitatively track successful mastery of each competency area. To successfully complete the residency, the resident's final rotation evaluations must be rated at competent at a postdoc exit (advanced practice) level

## **Requirements for Completion of the Residency**

Residency is a full-time two year (52 week per year), commitment equaling approximately 4160 hours.

In order for Residents to maintain good standing in the program they must:

- For the 6, 12, and 18 month evaluation points, obtain evaluation ratings that are the equivalent of "little supervision needed" in at least 80% of items for each competency area.
- Demonstrate progress in those competency areas where less than 80% of items on the evaluation have been rated equivalent to "little supervision needed".
- Not be found to have engaged in any significant ethical transgressions

In order for Residents to successfully complete the program, they must:

- By the end of the second training year, obtain evaluation ratings indicating advanced practice proficiency in all competency areas noted on the Evaluation form.
- Not be found to have engaged in any significant ethical transgressions

## **Facility and Training Resources**

The Resident will have their own workspace with lockable cabinets, drawers, their own computer and telephone line with private extension number. You may inquire about your office space during your interview. Residents carry VA issued pagers and are not expected to use their own resources such as cell-phones, flash drives or recording equipment. Residents have access to program support, medical library at the VA as well as use of UCSF library and other resources. Clinical space will be provided through a room check-out procedure if necessary. Each VA computer has access to the Internet and on-line literature search resources as well as word processing and medical record keeping. There is a broad range of psychological and neuropsychological tests available, including software for computerized administration and/or scoring. Clerical support is available through each clinical unit as well as through Psychological Services. The SFVAMC Medical Library has over 350 current journal subscriptions, 43 of which are mental health related. Medline and Psych Info searches are provided through the library, as are numerous other resources. Interns also have access to the medical library of UCSF, with its 2,600 current journals and Center for Knowledge Management services.

## **Administrative Policies and Procedures**

Our privacy policy is clear: we will not collect personal information about you when you visit our Website.

**Procedures for due process** in cases of problematic performance are in place, as are grievance procedures to be followed by residents and staff alike.

## **POLICY & PROCEDURES FOR PROBLEMATIC RESIDENT PERFORMANCE AND DUE PROCESS**

### **Introduction**

It is the purpose of the Clinical Psychology Training Program to foster and support the growth and the development of Residents during the training years. An attempt is made to create a learning context within which the Resident can feel safe enough to identify, examine, and improve upon all aspects of his or her professional functioning. Therefore, Residents are encouraged to ask for and supervisors are encouraged to give feedback on a continuous basis. When this process is working, there should be no surprises since a Resident is aware of his/her progress on an ongoing basis. It is a goal of training for supervisors to work with Residents to identify both strengths and problem areas or deficiencies as early in the training as possible so as to be able to develop a plan with the Resident to address the problem area(s) and build on the strengths.

### **Definitions of Problematic Behaviors**

For the purposes of this document Resident “problematic behaviors” are defined broadly as an interference to professional functioning which is reflected in one or more of the following ways:

1. a violation of American Psychological Association or Veterans Health Administration professional and/or ethical standards;
2. repeated non-adherence to the rules and regulations of the Clinical Psychology training Program and/or the San Francisco VA Medical Center;
3. an inability to acquire professional skills that reach an acceptable level of competency, and/or;
4. an inability to control personal stress and/or excessive emotional reactions which interfere with professional functioning.

Evaluative criteria which link this definition of “problematic behaviors” to particular professional behaviors are incorporated in the specific evaluation forms for clinical work which are completed by supervisors formally at quarterly intervals. These criteria are kept in mind throughout the year and discussions regarding a Resident’s progress with respect to them are discussed by the staff in an ongoing manner.

While it is a professional judgment as to when a Resident’s behavior becomes serious rather than just problematic, for the purposes of this document a “problem” refers to a Resident’s behaviors, attitudes, or characteristics which, while of concern and which require remediation, are perceived to be not very unexpected or excessive for professional in training. Problems typically become identified as “severe” when they include one or more of the following characteristics:

1. the Resident does not acknowledge, understand, or address the problem when it is identified;
2. the problem is not merely a reflection of a skill deficit which can be rectified by academic or didactic training;
3. the quality of services delivered by the Resident is sufficiently negatively affected;
4. a disproportionate amount of attention by training personnel is required, and/or
5. the Resident behavior does not change as a function of feedback, remediation efforts, and/or time.

## **Policy**

A. It is the policy that Residents may fail a specific rotation, and/or entire Residency and/or they may be terminated from the program prior to completion. It is expected that this will be an extremely unusual event. Because the Residents come with different skills and abilities, it is not expected that all Residents will have achieved the highest level of accomplishment in all areas in order to satisfactorily complete a rotation. Failure and/or termination may occur for any of the following reasons but it is not limited to this list:

1. incompetence to perform typical clinical neuropsychological services in this setting and inability to attain competence during the course of Residency;
2. violation of the ethical standards of psychologists;
3. failure to meet the minimum standards for either patient contact, didactic training, or testing competence;
4. behaviors which are judged as currently unsuitable and which hamper the Resident's professional performance;
5. violation of VHA or San Francisco VA Medical Center regulations.

B. It is also the policy that the Resident can invoke his/her right of appeal as specified the Procedures and Due Process section of this document.

## **Procedures and Due Process**

### **A. Determination of "Severe Problematic Behavior" Status**

Whenever a supervisor becomes aware of a Resident's problem area or deficiency which seems not be resolvable by the usual supervisory support and intervention, it should be called to the attention of the Director of Training. The Director of Training will gather information regarding this problem including, if appropriate, an initial discussion with the Resident. The Director of Training will then present the situation to a meeting of the Training Committee (minus the Chief Psychologist). A determination will then be made by consensus whether or not to label the Resident with, "severe problematic behaviors," which implies the possibility of discontinuing the training. This will be done after a thorough review of the Resident's work and performance, and one or more meetings with the Resident to hear his/her point of view. If such a determination is made, a further decision is made by majority vote of the Training Committee to either (1) construct a remedial plan which, if not successfully completed, would be grounds for termination; or (2) initiate the termination procedure.

### **B. Remedial Action**

A Resident who is determined with "severe problematic behaviors" but potentially able to benefit from the remedial action will be asked to meet with the Training Committee to discuss the concern(s) and to determine the necessary steps to correct it. Depending on the preference of the Resident, members of the faculty at the Resident's graduate program may be consulted for input into this planning process. When a 21 plan for correction has been determined, the Resident will receive written explanation of the concern and specifics of the corrective plan. This plan will also specify the time frame for the corrective action and the procedure for determining that the correction has been adequately achieved. If the correction has not been accomplished, either a revised remedial plan will be constructed, or the Training Committee will proceed to terminate the Resident.

### C. Procedure for Termination and Appeal

1. Due Process: The Resident will be provided an opportunity to present arguments against termination at a special meeting of the Training Committee. Direct participation by the Director of Training or another designee from the Resident's graduate program shall be sought. If he/she is unable to attend personally, arrangement shall be made for some means of conference call communication. Additionally, other representation may be sought by the Resident.
2. Appeal: Should the Training Committee recommend termination, the Resident may invoke his/her right of appeal to the Chief Psychologist. That individual may appoint one or more psychologists to assist him/her in responding to the appeal. These psychologist would not be on the Training Committee (nor would have supervised the Resident) and may include someone from another APA-accredited program such as Palo Alto VA. The training program shall abide by the decision of the appeal process.

### Grievance Policy & Procedures

It is the goal of the Psychology Training Program to provide an environment that creates congenial professional interactions between staff and Residents that are based on mutual respect; however, it is possible that a situation will arise that leads an Resident to present a grievance. The following procedures are designed to ensure that a grievance is resolved in a clear, timely and practical manner.

1. Causes for grievance could include, but are not limited to, exploitation, sexual harassment or discrimination, racial harassment or discrimination, religious harassment or discrimination, capricious or otherwise discriminatory treatment, unfair evaluation criteria, and inappropriate or inadequate supervision and training.
2. Causes for grievances should be addressed in the following steps:
  - a. The Resident should make a reasonable effort to resolve the matter with the person(s) with whom the problem exists. This might include discussion with the individual in a dyad or with a sympathetic third person to act as an intermediary. When causes for grievance involve a psychologist, the Resident should always notify the Director of Training, even if the issue is resolved.
  - b. A situation might be too difficult for a Resident to speak directly to the individual. In that instance, the Director of Training should be involved to seek an informal resolution of the matter.
  - c. If the steps taken in a and b above fail to resolve the matter adequately, the Resident can file a formal written grievance with the Director of Training. This grievance should outline the problem and the actions taken to try and resolve it. The Director of Training has the responsibility to investigate the grievance. The Director of Training will communicate to the Psychology Training Committee and will involve the Training Committee in the investigation as warranted. Based upon the findings of the investigation by the Director of Training (and Training Committee, if indicated), the Director of Training will decide how to resolve the matter. In most instances, this decision will be made in consultation with the Training Committee.
  - d. If the grievance is against the Director of Training, the Chief Psychologist will designate a member of the Psychology Training Committee to undertake the investigation of the matter and report back to that office.

e. If the Resident is not satisfied with the Director of Training's decision, the matter can be appealed to the Chief Psychologist who will review the complaint and decision and either support the decision, reject it, or re-open the investigation in order to render a decision.

## **Application & Selection Procedures**

The application deadline for the two-year postdoctoral residency in Clinical Neuropsychology is **January 10, 2014, 11:59pm PST**; please submit electronic applications to

[sfvamc\\_mhs\\_clinical\\_neuropsychology\\_residency\\_program@outlook.com](mailto:sfvamc_mhs_clinical_neuropsychology_residency_program@outlook.com).

The applications can be found at the end of this brochure and on our postdoctoral website <http://www.sanfrancisco.va.gov/education/psychologytraining.asp>.

### Eligibility:

Candidates **MUST** be graduates of **APA-accredited doctoral programs in clinical or counseling psychology** with specialized training in clinical neuropsychology consistent with guidelines established in the Houston Conference on specialty education and training in clinical neuropsychology, and **MUST** have completed an **APA-accredited internship** with additional general and specialized training to prepare the applicant for clinical neuropsychology residency training. All requirements for the doctoral degree must be completed prior to the start of the residency year. Persons with a Ph.D. in another area of psychology who meet the APA criteria for respecialization training in Clinical or Counseling Psychology are also eligible. The VA requires that applicants are **US Citizens**, men have registered for selective service, and all have had varicella infection ("chicken pox") or vaccination for such prior to the start of the residency.

### Nondiscrimination Statement

The SFVAMC Clinical Neuropsychology Residency Training Program is committed to a policy of nondiscrimination on the basis of race, sex, age, religion, ethnicity, disability, marital status, sexual orientation, and Veteran status. This policy is in adherence with application, selection, orientation and employment in all SFVAMC programs, services and activities. The San Francisco VAMC is an Affirmative Action / Equal Opportunity Employer.

### Selection Process

Completed applications are reviewed by the supervisors of the Clinical Neuropsychology Residency (who are members of the Psychology Training Committee) and the current postdoctoral CN resident. These members, in addition to the Director of Training for Psychology Postdoctoral Fellowship and Residency, form the Residency Selection Committee for each area of emphasis.

Application ratings are based on the applicant's experience and quality of previous clinical training in the area of emphasis, academic work and accomplishments, letters of recommendation, personal qualities of the applicant (maturity, ethics, responsibility, insight, etc.) and written material. Ultimately, our selection

criteria are based on a "goodness-of-fit" and we look for residents whose experience and career goals match the training that we offer.

If you have been selected to interview, you will be invited by telephone by the Director of the Clinical Neuropsychology Residency training program or another member of the selection committee. All applicants will be notified whether they will be invited or not either by telephone or by email no later than February 7, 2012.

### Interviews

Interviews will be offered to highly ranked applicants to take place on-site at the SFVAMC and UCSF in January and February, 2014 and at the International Neuropsychological Society conference in Seattle WA, scheduled for February 12-15, 2014. Interviews will typically consist of 30 minute meetings with members of the Residency Selection Committee (supervisors and Clinical Neuropsychology Residents and the Director of Training). We will work to accommodate your travel dates and preferences.

### Notification

The San Francisco VAMC program is registered as an APPCN match participant. Application forms for the Resident Neuropsychology Matching Program can be obtained at the following address: National Matching Service Inc. P.O. Box 1208 Lewiston, New York 14092-8208 Telephone (716) 282-4013 Fax (716) 282-0611 [www.natmatch.com](http://www.natmatch.com) \appcnmat email: [appcnmat@natmatch.com](mailto:appcnmat@natmatch.com)

### Training Term

The residency is a full-time, two-year, 52 week commitment beginning September 2, 2014 to August 31, 2016. One year at full-time equals approximately 2080 hours. Residents are entitled to 10 federal holidays and earn sick leave and vacation (annual leave) days at a rate of 4 hours of each per two-week pay period (a total of 13 days of each). San Francisco VA also offers generous professional leave for conferences and other approved educational activities.

### Stipend and Benefits

The current stipend is \$50,008 per year for the first year, \$52,709 for the second. State and federal income tax and FICA are withheld from residents' checks. Residents are not covered by Civil Service retirement or leave and are not eligible for federal life insurance benefits. The United States Government covers residents for malpractice under the Federal Tort Claims Act. VA offers individual and family health insurance plans for residents on a matching basis, (i.e., residents pay half of the premium and the VA pays the other half.) Health benefits are not offered for all recognized marriages, please check with us for exceptions. Dental and vision insurance are also available. San Francisco VA Medical Center also offers a public transportation reimbursement program. Residents are entitled to 10 federal holidays and earn sick leave and vacation (annual leave) days at a rate of 4 hours of each per two-week pay period (a total of 13 days of each). San Francisco VA also offers professional leave for conferences and other approved educational activities. In most years, residents receive extra funding for a conference, although the amount is not known until the beginning of the Fiscal year (October).

### Specific Application Procedures

To apply for our residency please send the following in one application packet by **January 10, 2014**:

1. The Application form (found at the end of this brochure)
2. Cover Letter
3. Current Curriculum Vitae
4. Three letters of recommendation
5. Official graduate school transcripts
6. A letter from your dissertation chairperson describing your dissertation status and timeline if you have not completed your graduate degree. Dissertations must be complete before the postdoctoral residency begins. Please note we will be monitoring dissertation progress and status on a routine basis.
7. A letter of support from your current Internship Training Director indicating that you are in good standing to successfully complete your predoctoral internship, including the expected completion date. If internship already completed, you can mail a copy of your pre-doctoral internship certificate.
8. Three work samples.

### Electronic Application Instructions

Please email all materials to [sfvamc\\_mhs\\_clinical\\_neuropsychology\\_residency\\_program@outlook.com](mailto:sfvamc_mhs_clinical_neuropsychology_residency_program@outlook.com). The file name of all attachments must be formatted with the applicant's last name, first name, SFVAPD and identifier of the application materials. For example: **Last name\_First name\_SFVAPD\_Application**; please refer to the application checklist for examples of file names for each of the application materials. Please publish a copy of each attachment / document into a PDF before submitting. Any text included within your transmittal email will not be saved as a part of your application packet – as we will only be reviewing attachments. Please do not mail any materials in hard copy form, with the exception of the Official Graduate School transcript that will be mailed directly from the University Office of the Registrar. Please have official letters of recommendation submitted electronically to [sfvamc\\_mhs\\_clinical\\_neuropsychology\\_residency\\_program@outlook.com](mailto:sfvamc_mhs_clinical_neuropsychology_residency_program@outlook.com) using the same file format: **Last name\_First name\_SFVAPD\_Recommendation\_Last name of Recommender**, submitted directly from the letter writer's VA, university or agency email address, as a signed, scanned PDF document.

### Contact Information

Questions regarding your application or other administrative matters should be directed to Mr. Casey Lee at [Casey.Lee@va.gov](mailto:Casey.Lee@va.gov) or Ms. Jamye Kubick at [Jamye.Kubick@va.gov](mailto:Jamye.Kubick@va.gov) or via 415-221-4810 x2073.

Specific questions regarding the Clinical Neuropsychology Training Program in may be directed to Dr. Johannes Rothlind at [Johannes.Rothlind@va.gov](mailto:Johannes.Rothlind@va.gov).

The San Francisco VA's Psychology Fellowship is accredited by the Commission on Accreditation (CoA) of the American Psychological Association (APA); next site visit is 2014. The Postdoctoral Residency in Clinical Neuropsychology is accredited by the Commission on Accreditation (CoA) of the American Psychological Association (APA); next site visit is 2019. The San Francisco VA's Psychology Fellowship Program is a member of the Association of Psychology Postdoctoral and Internship Centers (APPIC) and the Postdoctoral Residency in Clinical Neuropsychology is registered with the Association of Postdoctoral Programs in Clinical Neuropsychology (APPCN). Our Psychology Fellowship is affiliated with the University of California, San Francisco.

**Commission on Accreditation (CoA), American Psychological Association 750**

First Street, NE

Washington, DC 20002-4242

202-336-5979 [www.apa.org/ed/accreditation/](http://www.apa.org/ed/accreditation/)

Other Information

In accord with the Federal Drug-Free Workplace Program, fellows may be subject to urine testing for illicit drug use. Other branches of the federal government (Office of Personnel Management) may conduct routine background checks at their discretion.

The San Francisco VAMC is an Affirmative Action/Equal Opportunity Employer

## **Core Faculty**

### Administrative Faculty

Stephen Rao, Ph.D. Director of Psychology Training, Mental Health Service

Johannes Rothlind, Ph.D., Staff Psychologist, SFVAMC Neuropsychological Assessment Program, Director of the SFVAMC Clinical Neuropsychology Residency

### Primary Clinical and teaching faculty

Brianna Paul, Ph.D., UCSF Epilepsy Program and Memory and Aging Center

Charles Filanosky, Ph.D. ABPP-Rehab Psychology, Medical Practice – Mental Health Integrated Clinic

Joel Kramer, Psy.D., ABPP-CN, UCSF Memory and Aging Center

Scott Mackin Ph.D. Neuropsychology Assessment Program

Tatiana Novakovic-Agopian, Ph.D. Neurology-Rehabilitation Medicine

Johannes Rothlind, Ph.D., Neuropsychology Assessment Program

Supervision and mentorship are available from other psychologists, psychiatrists, and neurology staff working at the training sites listed in this brochure.

## Appendix A

### BIOGRAPHIES, CORE FACULTY

#### Brianna Paul, Ph.D.

Dr. Paul is a clinical neuropsychologist in the Department of Neurology at the University of California San Francisco, where she is also an assistant clinical professor, since 2009. She provides clinical neuropsychological services in the Epilepsy Center, working with children, adolescents, and adults. Dr. Paul received her Ph.D. in Clinical Psychology from the UCSD/SDSU Joint Doctoral Program in 2007. She completed an APA-accredited pre-doctoral internship at the UCLA Neuropsychiatric Institute and Hospital and the Department of Psychiatry from 2005-2006, and a two-year post-doctoral residency in clinical neuropsychology (child) at the UCLA Semel Institute in 2009. In addition to clinical work, Dr. Paul has expertise in the use of neuropsychological and neuroimaging techniques to study neurodevelopmental populations, and has published on diverse topics in developmental and adult neuropsychology.

#### Charles Filanosky, Ph.D. ABPP

Dr. Filanosky is board certified in rehabilitation psychology and serves as staff psychologist in the Medical Practice – Behavioral Health Integrated Clinic (MP-BHIC) joining the SFVAMC in 2007. Prior to this, he completed a two year post-doctoral residency in clinical neuropsychology and rehabilitation research at The Mount Sinai Medical Center in New York and a pre-doctoral internship at Tewksbury State Hospital in Massachusetts. He earned his doctorate at the Pacific Graduate School of Psychology in 2004. Dr. Filanosky provides a full range of psychological services within medical practice in support of the Patient Aligned Care Teams. His therapeutic approach integrates cognitive-behavioral, problem solving, existential, and mindfulness based therapies. He also performs neuropsychological evaluations for the Neuropsychology program where he specializes in traumatic brain injury (TBI) and geriatric assessment. His research interests include neuropsychological assessment, TBI, applications of technology in within mental health, and coping with grief and bereavement.

#### Joel Kramer, PsyD, ABPP-CN

Dr. Kramer is a Clinical Professor of Neuropsychology in Neurology at the University of California San Francisco, and the Director of the Memory and Aging Center Neuropsychology program. Dr. Kramer earned his Doctorate in Psychology at Baylor University and completed a postdoctoral residency at the Martinez VA hospital. Dr. Kramer is board certified in clinical neuropsychology and serves on the Board of Directors of the American Academy of Clinical Neuropsychology. Dr. Kramer has been extensively involved in studying the cognitive changes associated with brain disorders for the past two decades. He has co-authored widely used neuropsychological measures of memory and executive functioning. Much of his work has been devoted to identifying the different ways in which neurodegenerative diseases affect memory and other abilities and in utilizing these differences to improve differential diagnosis in clinic. Dr. Kramer's active areas of research include studying the cognitive effects of cerebrovascular disease and frontotemporal dementia, identifying behavioral markers of pre-clinical Alzheimer's disease, and understanding the relationships between aging, hormones and behavior.

### **Scott Mackin, Ph.D.**

Dr. Mackin is a staff neuropsychologist at the SFVAMC and an Associate Professor in the Department of Psychiatry at the University of California, San Francisco. Dr. Mackin received his PhD in Clinical Psychology at Pennsylvania State University, he completed an internship in Clinical Neuropsychology at the Medical University of South Carolina, and he completed his postdoctoral residency in Clinical Neuropsychology at the University of California, Davis School of Medicine. Dr. Mackin's program of research is focused on the association of structural brain abnormalities with cognitive impairment, treatment outcomes, and disability in older adults with depression. In 2011, Dr. Mackin was the recipient of the American Association of Geriatric Psychiatry Early Career Scientist Award from for his contributions to the field

### **Tatjana Novakovic-Agopian, Ph.D.**

Dr. Novakovic-Agopian is a Rehabilitation Neuropsychologist at the SFVAMC Neurology and Rehabilitation Service and the TBI- Polytrauma Clinic. She is also an Assistant Professor at the Department of Neurology UCSF, and a Co-Director of the Program in Rehabilitation Neuroscience at SFVAMC, VANCHCS and UC San Francisco & Berkeley. She has received her graduate education from Johns Hopkins University and California School of Professional Psychology, and her postdoctoral training at UCSF. Her clinical interests include assessment and cognitive rehabilitation/reintegration of individuals recovering from brain injury. Her research focuses on development and implementation of theory driven interventions for rehabilitation of executive control functions after brain injury, PTSD and in aging, and on ecologically valid multi-level outcome assessment methods. She is currently a Principal Investigator and a Co-Investigator on VA Merit and DOD sponsored clinical research studies investigating effectiveness of cognitive trainings in Veterans with PTSD, and history of TBI. She served as chair of the Brain Injury Research Committee of the California Pacific Regional Rehabilitation Center, and is a past president of the Northern California Neuropsychology Forum. She has presented her work internationally and is an author of a number of peer reviewed publications.

### **Stephen M. Rao, Ph.D.**

Dr. Rao is the Health Behavior Coordinator and Director of Training Psychology Postdoctoral Residency Program at the SFVAMC. He obtained his B.A. from Drew University, and his M.A. and Ph.D. from Binghamton University – The State University of New York. He completed a Predoctoral Internship at the Palo Alto VA Health Care System, Psychology Service and a Postdoctoral Fellowship at Stanford University School of Medicine, Department of Psychiatry and Behavioral Sciences. Prior to joining the SFVA Mental Health Service he was a Clinical Research Mentor in the UCSF Clinical Psychology Training Program, within the Public Service and Minority Cluster at San Francisco General Hospital, Director of UCSF Psychosocial Medicine Clinic at SFGH, Director of the UCSF Interdisciplinary Pain Management Program and Associate Director for the Correctional Medicine Consultation Network holding faculty appointments in the Departments of Psychiatry and Family and Community Medicine at UCSF School of Medicine. His clinical interests include use of evidence-based Cognitive Behavioral Therapy, Behavioral Medicine and Health Psychology, multidisciplinary and Family Systems approaches in the assessment, treatment and self-management, of co-morbid psychiatric, polytrauma, and chronic disease syndromes, within individual and group, couples and family therapies. His teaching and training efforts emphasize a developmental model embedded within a scientist-practitioner approach accompanied by interactive, experiential and problem-based learning approaches. His research interests include clinical translational and treatment outcome investigations into the role of cognition and affect mediating the management of acute and chronic pain, among culturally diverse, underserved and traumatized populations.

**Johannes C. Rothlind, Ph.D.**

Dr. Rothlind directs the Neuropsychological Assessment Program at the SF VAMC and is the director of the Clinical Neuropsychology Residency training program. He is an Associate Clinical Professor of Psychiatry at UCSF. Dr. Rothlind obtained his Ph.D. in Clinical Psychology from the University of Oregon in 1990, with a focus in neuropsychology. He completed his pre-doctoral clinical psychology internship at the UCSD/San Diego VAMC with special emphasis in geriatric neuropsychology. From 1990-1992 he completed a postdoctoral neuropsychology fellowship at the Johns Hopkins University School of Medicine. Dr. Rothlind's responsibilities at the SFVAMC include leadership of the operations of the Neuropsychological Assessment Program. He provides evaluation and consultation services to a wide range of clinical programs including the various clinics of the Mental Health Service, Medical Practice Clinics, the PADRECC, Memory Disorders Clinic, Comprehensive Epilepsy Program, and TBI clinic. He provides both teaching and supervision to clinical psychology trainees (practicum students, interns, post-doctoral residents). Dr. Rothlind also maintains active collaboration with SFVAMC and UCSF investigators on research projects examining neuropsychological functioning in Parkinson's disease. His research interests include neuropsychological outcomes following deep brain stimulation for treatment of Parkinson's disease, and methods for evaluating self-appraisal of neuropsychological functioning. He currently serves as the lead neuropsychologist for, and is active on the executive committee of the multicenter NINDS-VA Cooperative Study group investigating long-term effects of deep brain stimulation for treatment of Parkinson's disease.

**APPLICATION**

**San Francisco Department of Veterans Affairs Medical Center  
Postdoctoral Residency in Clinical Neuropsychology**

Deadline: January 10, 2014

***Identifying Information***

Name U.S. Citizen?

Mailing Address

Email

Work Telephone  
Home Telephone  
Cell Telephone

***Doctoral Program***

Program APA-approved? Yes / No

Program Type (circle): Clinical/Counseling? University/Professional?

Doctoral Degree Psy.D./Ph.D. Completed? Yes / No

If Answer to Above is "No", please specify the following:

Describe in detail the status of your dissertation.

Date on which you expect to complete all requirements for the doctoral degree.

Include a letter from your dissertation chairperson describing your dissertation status and timeline.

***Pre-Doctoral Internship***

*Pre-Doctoral Internship Completed? Yes / No* *Date:*

Pre-Doctoral Internship APA-approved? Yes / No

Postdoctoral Experience(s) (if any, list)

U.S. Citizen? Yes / No (You must be a US citizen to receive consideration for this position)

U.S. Military Veteran? Yes / No

## Application Checklist

1----- Completion of Application Form / **Last name\_First name\_SFVACN\_Application**

2\_\_\_\_\_ Current Curriculum Vitae / **Last name\_Fist name\_SFVACN\_Vitae**

3\_\_\_\_\_ Cover letter: Please use the letter to supplement information about yourself NOT included in your CV and other application information. In your letter, you may choose to elaborate on your preparation for post-doctoral training in clinical neuropsychology, personal strengths, gaps/deficiencies in past training or experience, goals for the residency, and/or your career goals. Please state reasons why you believe you would be a good “fit” for this residency program. **Last name\_First Name\_SFVACN\_Coverletter**

4\_\_\_\_\_ A letter of support from current Internship Training Director indicating that you are in good standing to successfully complete your predoctoral internship, including completion date. If already completed, you can mail a copy of your pre-doctoral internship certificate.

**Last name\_First name\_SFVACN\_InternshipTrainingDirectorLetter**

5\_\_\_\_\_ Dissertation title and date completed. If not completed, please provide letter from your dissertation chairperson describing your dissertation status and timeline (If you have not completed doctoral degree). / **Last name\_First Name\_SFVACN\_Dissertation**

6\_\_\_\_\_ Three letters of recommendation in support of your application. / **Last name\_First name\_SFVACN\_Recommendation\_Last name of Recommender**

7\_\_\_\_\_ Three work samples, at least one of which is a redacted clinical evaluation summary. Other work-samples may include published manuscripts on which you are a main author, additional clinical evaluation summaries, or other manuscripts or evidence of scholarly and/or clinical productivity and proficiency. / **Last name\_First name\_SFVACN\_WorkSample**

8\_\_\_\_\_ Graduate School Transcript

Please email all application materials (except transcripts) directly to the following email address: [sfvamc\\_mhs\\_clinical\\_neuropsychology\\_residency\\_program@outlook.com](mailto:sfvamc_mhs_clinical_neuropsychology_residency_program@outlook.com). The file name of all attachments must be formatted with the applicant's last name, first name, SFVAPD and identifier of the application materials. For example: **Last name\_First name\_SFVAPD\_Application**; please refer to the application checklist for examples of file names for each of the application materials. Please publish a copy of each attachment / document into a PDF before submitting. Any text included within your transmittal email will not be saved as a part of your application packet – as we will only be reviewing attachments. Please do not mail any materials in hard copy form with the exception of the Official Graduate School transcript that will be mailed directly from the University Office of the Registrar. Please have official letters of recommendation submitted electronically to [sfvamc\\_mhs\\_clinical\\_neuropsychology\\_residency\\_program@outlook.com](mailto:sfvamc_mhs_clinical_neuropsychology_residency_program@outlook.com) using the same file format: **Last name\_First name\_SFVAPD\_Recommendation\_Last name of Recommender**, submitted directly from the letter writer's VA, university or agency email address, as a signed, scanned PDF document.

**Mail Transcript to:  
Fax #: (415) 750-6987/  
(415) 750-6615**

**Mr. Casey Lee / Ms. Jamye Kubick  
Mental Health Services (116B)  
San Francisco VAMC  
4150 Clement Street  
San Francisco, CA 94121**

The San Francisco VAMC Clinical Neuropsychology Residency training program is registered as an APPCN match participant. Application forms for the Resident Neuropsychology Matching Program can be obtained at the following address: National Matching Service Inc. P.O. Box 1208 Lewiston, New York 14092-8208 Telephone (716) 282-4013 Fax (716) 282-0611 [www.natmatch.com](http://www.natmatch.com) \appcnmat email: [appcnmat@natmatch.com](mailto:appcnmat@natmatch.com)

**For further information about the residency and/or the application process, please email or call Dr. Rothlind at (415) 221-4810 ext. 6346. [Johannes.rothlind@va.gov](mailto:Johannes.rothlind@va.gov)**

**Only Typed Applications Accepted**

Application Deadline: January 10, 2014

Start Date: September 2, 2014

Interviews will be arranged for top candidates based upon a review of written application materials. In general, in-person interviews will be required; however phone interviews may be made available in the event of special circumstances. Please call us to advise of any problems or special considerations relating to your availability for an in-person interview.

***Thank you for your interest in and consideration of the SFVAMC Clinical  
Neuropsychology Residency for your postdoctoral training!***